

TRAIN THE TRAINER: FOSTER TRAINERS, IGNITE ORGANIZATIONAL EXCELLENCE

Overview:

This training program is tailored for managers, executives, trainers, instructors, team leaders, and supervisors within organizations. The objective is to equip participants with the skills necessary to deliver organized training sessions and administer unbiased assessments. The ultimate goal is to foster peak performance within their respective organizations.

Program ID : *TG-TT0105*

Duration : *5 days*

Time : *9 a.m. -5 p.m.*

In-house training is available on request.

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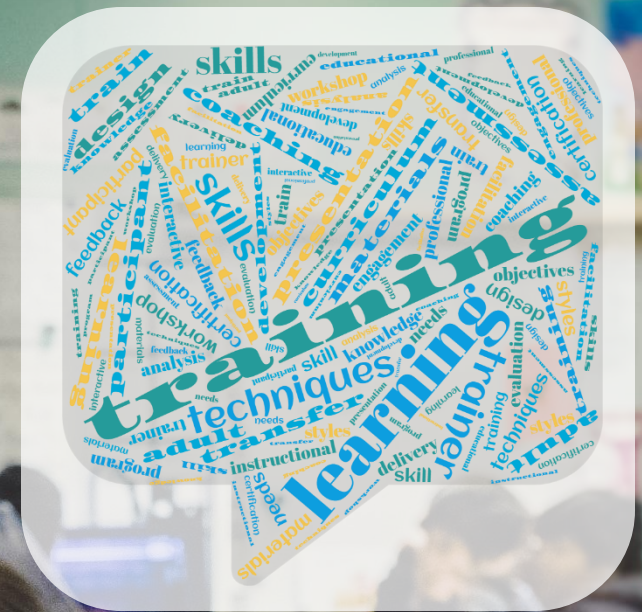


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Total Growth Solution



KEY MODULES

1. Plan Adult Learning:

- ❖ Identify participant's learning.
- ❖ Determine adult training approaches.

2. Conduct Training Needs Analysis (TNA):

- ❖ Determine Scope of Training.
- ❖ Determine data gathering methods.
- ❖ Perform gap analysis.
- ❖ Report Training Needs Analysis Findings.

3. Design Competency Based Training Programme:

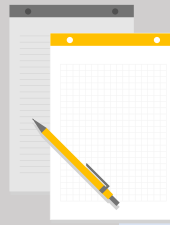
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- ❖ Determine data gathering methods.
- ❖ Perform gap analysis.
- ❖ Report Training Needs Analysis Findings.

4. Conduct Competency Based Training Programme:

- ❖ Prepare session plan.
- ❖ Apply presentation skill.
- ❖ Facilitate training activities.
- ❖ Provide learning support.
- ❖ Coordinate training arrangements.

5. Assess Participant's Competence:

- ❖ Plan participant's assessment.
- ❖ Prepare Knowledge Assessment tool & checklist.
- ❖ Prepare assessment report.



PROGRAM HIGHLIGHTS:

COURSE BENEFITS:

Certification of HRD Corp Trainer*.

Open doors to new opportunities by adding training expertise to your skill set.

Learn to create and deliver training sessions that leave a lasting impression.

*Subjected to HRD Corp Approval

WHO SHOULD ATTEND:

Professional aspiring to become trainers or enhance their training skills.

Technical leads, project managers, and professionals involved in knowledge transfer within their organizations.

OBJECTIVES

Upon completion of the Train the Trainer program, participants will:

- Apply Adult Learning Principles: Utilize adult learning principles to design and deliver effective training.
- Design Engaging Curricula: Develop comprehensive and engaging training curricula using instructional design techniques.
- Enhance Communication Skills: Hone communication and presentation skills for impactful training delivery.
- Leverage Technology: Explore technology tools and platforms to enhance training, especially in remote settings.
- Implement Effective Assessments: Develop assessments and feedback strategies to measure participant understanding and improve training quality.



Don't miss the chance to become a standout trainer in the engineering community. Join our Train the Trainer program and transform your training approach.